Canton City Board of Health
Cant City Board of

## Wage and Salary Schedule

Effective Date: January 1, 2013
Passed: May 20, 2013
Revised: August 24, 2015

## Full Time Salary Schedule

 Pay Range|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Standard Increase | 1/2 Step <br> Increase |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$27,697 | \$28,267 | \$29,407 | \$30,547 | \$31,687 | \$32,827 | \$33,967 | \$35,107 | \$36,247 | \$37,391 | \$38,531 | \$39,671 | \$1,140.00 | \$570 |
| 2 | \$31,476 | \$32,124 | \$33,420 | \$34,716 | \$36,012 | \$37,308 | \$38,604 | \$39,900 | \$41,196 | \$42,493 | \$43,789 | \$45,085 | \$1,296.00 | \$648 |
| 3 | \$34,686 | \$35,400 | \$36,828 | \$38,256 | \$39,684 | \$41,112 | \$42,540 | \$43,968 | \$45,396 | \$46,826 | \$48,254 | \$49,682 | \$1,428.00 | \$714 |
| 4 | \$40,047 | \$40,872 | \$42,521 | \$44,170 | \$45,819 | \$47,468 | \$49,117 | \$50,766 | \$52,415 | \$54,063 | \$55,712 | \$57,361 | \$1,649.00 | \$825 |
| 5 | \$43,419 | \$44,441 | \$46,484 | \$48,527 | \$50,570 | \$52,613 | \$54,656 | \$56,699 | \$58,742 | \$60,787 | \$62,830 | \$64,873 | \$2,043.00 | \$1,022 |
| 6 | \$46,758 | \$47,858 | \$50,058 | \$52,258 | \$54,458 | \$56,658 | \$58,858 | \$61,058 | \$63,258 | \$65,461 | \$67,661 | \$69,861 | \$2,200.00 | \$1,100 |
| 7 | \$49,696 | \$50,866 | \$53,205 | \$55,544 | \$57,883 | \$60,222 | \$62,561 | \$64,900 | \$67,239 | \$69,574 | \$71,913 | \$74,252 | \$2,339.00 | \$1,170 |
| 8 | \$56,318 | \$57,809 | \$60,791 | \$63,773 | \$66,755 | \$69,737 | \$72,719 | \$75,701 | \$78,683 | \$81,661 | \$84,643 | \$87,625 | \$2,982.00 | \$1,491 |
| 9 | \$68,238 | \$70,045 | \$73,658 | \$77,271 | \$80,884 | \$84,497 | \$88,110 | \$91,723 | \$95,336 | \$98,945 | \$102,558 | \$106,171 | \$3,613.00 | \$1,807 |
| 10 | \$69,184 | \$71,016 | \$74,679 | \$78,342 | \$82,005 | \$85,668 | \$89,331 | \$92,994 | \$96,657 | \$100,317 | \$103,980 | \$107,643 | \$3,663.00 | \$1,832 |

## PT Hourly Wage Schedule

|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Standard Increase | 1/2 Step Increase |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PT1 | \$14.20 | \$14.49 | \$15.07 | \$15.65 | \$16.23 | \$16.81 | \$17.39 | \$17.97 | \$18.55 | \$19.17 | \$19.75 | \$20.33 | \$0.58 | \$0.29 |
| PT2 | \$16.14 | \$16.47 | \$17.13 | \$17.79 | \$18.45 | \$19.11 | \$19.77 | \$20.43 | \$21.09 | \$21.79 | \$22.45 | \$23.11 | \$0.66 | \$0.33 |
| PT3 | \$17.79 | \$18.15 | \$18.88 | \$19.61 | \$20.34 | \$21.07 | \$21.80 | \$22.53 | \$23.26 | \$24.01 | \$24.74 | \$25.47 | \$0.73 | \$0.37 |
| PT4 | \$20.54 | \$20.96 | \$21.81 | \$22.66 | \$23.51 | \$24.36 | \$25.21 | \$26.06 | \$26.91 | \$27.72 | \$28.57 | \$29.42 | \$0.85 | \$0.43 |
| PT5 | \$22.27 | \$22.73 | \$23.65 | \$24.57 | \$25.49 | \$26.41 | \$27.33 | \$28.25 | \$29.17 | \$30.06 | \$30.98 | \$31.90 | \$0.92 | \$0.46 |
| PT6 | \$23.98 | \$24.47 | \$25.46 | \$26.45 | \$27.44 | \$28.43 | \$29.42 | \$30.41 | \$31.40 | \$32.37 | \$33.36 | \$34.35 | \$0.99 | \$0.50 |
| PT7 | \$25.49 | \$26.01 | \$27.06 | \$28.11 | \$29.16 | \$30.21 | \$31.26 | \$32.31 | \$33.36 | \$34.40 | \$35.45 | \$36.50 | \$1.05 | \$0.53 |
| PT8 | \$28.88 | \$29.56 | \$30.92 | \$32.28 | \$33.64 | \$35.00 | \$36.36 | \$37.72 | \$39.08 | \$40.43 | \$41.79 | \$43.15 | \$1.36 | \$0.68 |
| PT9 | \$55.00 | \$56.30 | \$58.89 | \$61.48 | \$64.07 | \$66.66 | \$69.25 | \$71.84 | \$74.43 | \$77.00 | \$79.59 | \$82.18 | \$2.59 | \$1.30 |
| PT10 | \$35.48 | \$36.31 | \$37.98 | \$39.65 | \$41.32 | \$42.99 | \$44.66 | \$46.33 | \$48.00 | \$49.67 | \$51.34 | \$53.01 | \$1.67 | \$0.84 |
| PT11 | \$9.52 | \$9.72 | \$10.11 | \$10.50 | \$10.89 | \$11.28 | \$11.67 | \$12.06 | \$12.45 | \$12.85 | \$13.24 | \$13.63 | \$0.39 | \$0.20 |
| PT12 | \$65.00 | \$66.72 | \$70.16 | \$73.60 | \$77.04 | \$80.48 | \$83.92 | \$87.36 | \$90.80 | \$94.25 | \$97.69 | \$101.13 | \$3.44 | \$1.72 |
| PT13 | \$10.64 | \$10.86 | \$11.30 | \$11.74 | \$12.18 | \$12.62 | \$13.06 | \$13.50 | \$13.94 | \$14.36 | \$14.80 | \$15.24 | \$0.44 | \$0.22 |

## Notes:

Ranges 1 to $4 \quad 1.35$ increase from step 1 to step 10
Ranges 5 to $7 \quad 1.40$ increase from step 1 to step 10
Ranges PT11. PT13 1.35 increase from step 1 to step 10
Range PT12 1.45 increase from step 1 to step 10

Standard Increase $=($ Step $10-$ Step 1$) / 8.5$ and rounded to 2 decimal places
Due to rounding the standard increase from step 9 to step 10 may vary from the standard increase from previous steps.
All compensation is based on merit. Actual wage or salary for employee may not match the amount indicated in the step.

